



Annual Report

2004/2005

Typo Station Ltd is a registered charitable organisation with tax deductibility status.
Donations over \$2.00 are fully tax deductible.

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About Typo Station – Building Resilient Young Men



Typo Station is an independent non-profit organisation operating an early intervention, life-skills, alternate education and mentoring program for troubled and vulnerable young men aged 14-17, who are experiencing significant difficulties at home, school and in their community.

Typo Station works with up to 150 young men each year from throughout Victoria and southern NSW. Our program begins with an initial five-week residential experience on our bush property in NE Victoria, with mentoring support and follow up programs provided over the next two years. We aim to help struggling young men build resilience and life skills; helping them to find a more positive future and build better relationships at home, school and in their local community.

Typo Station works alongside families, schools and youth agencies, with an estimated 80% success rate. Our programs are not government funded and are generously supported by the wider community.

Our Vision & Mission

Typo Station's vision is for all young people to experience the growth opportunities necessary for a fulfilled and successful adulthood.

An independent not-for-profit organisation, Typo Station is committed to creating sustainable community based opportunities that assist 14-17 year old males who are experiencing difficulties at school and home to become successful adults, and through a unique residential program, to build the resilience and life skills necessary for a positive future.

If we as a community don't start believing in our young people, how can we ever expect them to start believing in themselves?

Matt Pfablert, Founder Typo Station

Our Values

Community, sustainability, independence, resilience, resourcefulness, integrity, responsibility, fun, and tolerance.



Feedback from graduates, parents and schools



I have learnt to control my anger and tell people how I feel in a productive way without resorting to violence. Thank you Typo, thank you for changing my life and helping me create a better future for myself and making be a better person. Anything is achievable and impossible is just an obstacle in the way.

Graduate

I felt moved to write to all the staff to pass on my heartfelt thanks for their work with Adam and the support given to us as parents. I have seen an incredible change in Adam and the progress he is making in re-establishing a relationship with his mother is going well. The fees to get Adam to Typo were well worth every cent, and more.

Parent

Damo shared some of the things he did at Typo over the last month & was so proud of his certificates. He talked about his goals to finish Year 10 & get into the Army. We talked about the need to build up the trust with staff & other students that had eroded before Typo. We also talked about the choices he has to make as he turns fifteen... I offered him the opportunity to speak to the staff at morning briefing, outlining his experience at Typo & his intentions to change. This was to start rebuilding the trust... I will remind them that Typo isn't a magic wand, but he has made a start over the last month, & will need our help to maintain positive movement forward.

School representative



Chairman's Report

I'm delighted to bring you the financial statements and reports from the year ending June 30 2005 and to report on some of the key achievements of the year.

From a financial perspective it has been a good year. We have recorded a net surplus of \$210,141, up from \$129,459 from last year. This surplus has been brought about by income of \$857,804 (last year \$781,908, an increase of 9.7%) offset by expenditures of \$647,663 (last year \$652,449, a decrease of 1%).

This is a large surplus, but needs to be offset by the tied expenditures that had not been incurred by the end of the 2005 financial year. These total \$95,000.

Notwithstanding these timing issues, we are still in a very healthy position and we are aware of the responsibility we have to make best use of all of the many resources we have including our finances. This has been made more poignant by the fact that the property in the King Valley is now at capacity. As a consequence, staff and the Board, assisted by KPMG, have been examining the options for how we best use all of our resources to help the many young blokes who need what Typo has to offer. We have examined a range of options including expansion of the current King Valley property or the opening of a new facility in Victoria or NSW. No conclusions have been made about these options; however it has forced us to focus on improvements we need to introduce to further enhance the current program and to improve our processes. Once these have been addressed we will re-visit the options for expansion. It is the Board's wish that we will have firm plans in place by mid-next year.

Our income has continued to grow through the generosity of a number of groups and I would like to say a particular thank you our growing band of Station Hands, the many Friends of Typo supporter groups, our Corporate Partners and the wonderful support from philanthropic Trusts and Foundations. In addition a special thank you goes to the ever increasing number of people who volunteer and provide in-kind support to many aspects of the Typo life.

Our property has never looked better, with the addition of new blacksmithing and joinery workshops, new rota-loo toilets donated by the Rotary Club of Shepparton Central, and a multi-purpose facility "Trudi's Shed" now complete. These improvements to our infrastructure will greatly enhance our programs for young blokes for many years to come.

At a Board level, Meena Thuraisingham and Adrian Finlayson, who bring a wealth of experience in Human Resources/Leadership development and entrepreneurialism, will shortly be joining the Board. We look forward to the new energy and experience they will bring to table. I would like to make special mention of Bruce Anderson, who has retired recently after three years' Board service, and many more as an avid supporter of Typo Station's work. He has made a profound impact on the organisation. We thank him sincerely for his passion and vision and wish him all the best.

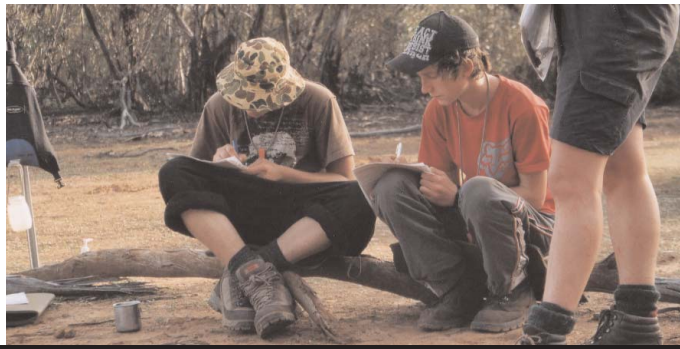
During the year, an independent review of the Board was carried out. This review in general confirmed that we are on the right track, but gave us a number of new challenges that the Board will work on over the next year.

Unfortunately, the tide of young men struggling in our communities continues to grow and the work of Typo Station has only really just started. I look forward to our continued growth in helping our young blokes to have more positive futures.

In closing, I would like to thank my fellow Directors, the staff, our supporters and the King Valley community. I would also like to particularly thank Andy Kay, our CEO, who has worked tirelessly over the last year to ensure we all rise to the challenge of finding new ways to open the doors of Typo to as many young blokes as we can.

Jonathan Chapman
Chairman
November 2005





CEO's Report

Over the past year, Typo Station has achieved a major milestone: the number of new participants involved in the program has increased by 30%, along with growing numbers of young people involved in the two-year mentoring and follow up programs. With this increase, we have now reached our capacity of 150 young blokes involved in the program each year.

In these changing and tough times, the Typo Station program has offered these young blokes an opportunity to address significant difficulties they are experiencing at home and or school. Rather than sit back as observers, they accepted the challenge to work pro-actively with the issues they face each day.

One of the central goals of Typo Station is to serve as a deterrent for negative life choices, risk-taking behaviours, substances abuse and juvenile crime.

Some of the positive outcomes reported by participants since their involvement with Typo Station this year include;

- 87.10% are better able to manage their anger/aggression
- 83.87% feel better equipped to manage relationships/conflict

A massive thank you to Typo Station's Board of Directors, our many, many volunteers and supporters, which without their efforts, Typo Station wouldn't be able to achieve these results over the past 12 months.

I would particularly like to thank Typo Station's staff whose amazing work and dedication to young blokes, often in very tough situations, is nothing short of inspirational. Well done team!

Next year will bring some new challenges, but I encourage you to continue to partner with us to ensure we can grow and develop the wonderful work of Typo Station in 2006 and beyond.

Andy Kay
CEO
November 2005

Could you please pass our appreciation for their efforts over the last 4 weeks onto all of your wonderful staff? The passion the staff have for the program & its potential impact on the YB's lives, & their respect for & commitment to the YB's was so obvious & out there yesterday, it was brilliant.

School representative

My time with the typo station crew has been on of the high points in my life and believe me there was not that many high points.

I began my climb to the top in 2001 and the support I got and still get from Typo is and was fantastic.

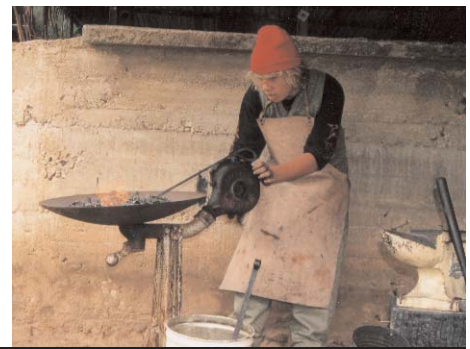
They helped me get back in to school and basically "grow up" make new friends and get along with my family members "gracefully".

I am also really hell bent on joining the Victoria police with my VCE I really think I can achieve that goal!

I have been doing a satisfactory amount of work for Typo lately and my work consists of lots of office work, speeches and the odd promotional job here and there! Office work will really help me for the future when I am writing up infringement notices????

I hope my unbelievable performance at and around typo can inspire young blokes to get on board and climb the ladder of life to success.

Graduate



The Typo Station Experience



The first week was hard because none of us knew each other and everything was new and different – no TV, radio or phones and a lot of work. Learning blacksmithing and joinery was the best part."

Typo Station is having significant successes in providing an alternative for young men that is tailored to their learning, development, and communication styles.

Initial 5-week residential experience

Basic Skills Week

An introductory week at Typo Station, which gives young men an experience of each of the program components, including an over-night hike, pioneer skills workshops, and being responsible for daily chores.

The Expedition

A rigorous nine day bush hike in the Victorian Alpine National Park or Wyperfield National Park. The Expedition acts as a powerful reference point for future challenges in life, as well as a strong experience of team work and individual achievement in the face of adversity, and perseverance towards achieving goals.

Station Life

A week in which young men live a simple, pioneer style life, work to a daily routine, and build practical skills in blacksmith and joinery workshops. This week aims to build a sense of responsibility for self and others, develop living skills, and create routines for ongoing motivation and activity after Typo Station.

Station Life is a bit like an early apprenticeship; you work to strict hours, have breaks at certain times and have to get things done as a team as well as on your own on projects and in the blacksmithing and joinery workshops. We get feedback on how we've gone in the day which helps as well.

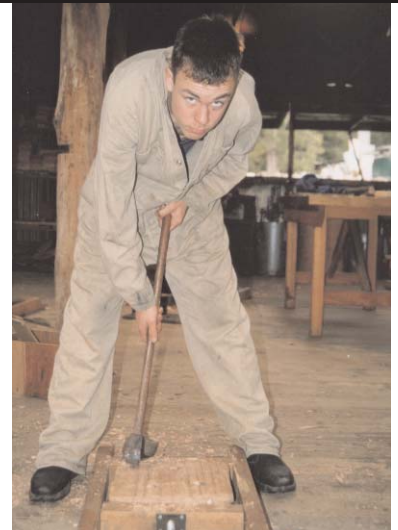
2-Year Mentoring Program

At the completion of the residential experience, each young man is paired with a staff member, who mentors the young person on a monthly basis for the next two years. The mentoring program extends support to the young man throughout all stages of the Typo Station journey, builds on relationships developed during the program, and helps him to stay focussed on his personal and vocational goals for the whole two years and beyond.

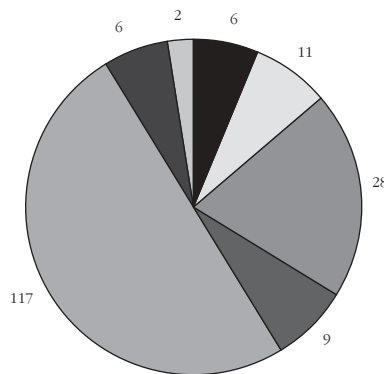
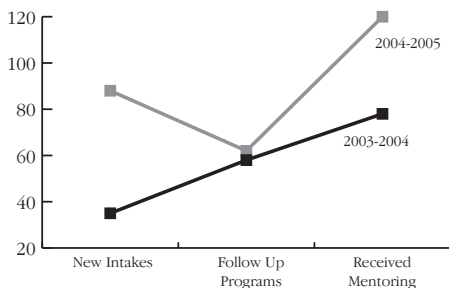


Highlights of 2004-2005

Having people buy the things I'd made in the blacksmithing and joinery workshops was a great feeling. We made as much as we could then went to Melbourne and held a market stall at Southbank. I felt really proud when people appreciated my work and it was great to get money as a reward for the hard work.



Program participation since last financial year



Participation in Follow up programs

- Market Enterprise x 28
- Toil and Spoil x 9
- Alpine Hike x 2
- Autumn Leadership Hike x 11
- Lights Camera Action x 6
- Fathers & Sons Hike x 6
- Mentoring x 117

I can recollect about 500 times in the 9 day hike where I could've jumped on a helicopter and gone home, I thought it was impossible to keep going, and that is the greatest achievement in my life, to do something that I once thought was impossible, when I had finished it was a great feeling and nothing could turn my smile up side down.

I think that I will be able to get out of Typo is:

How to control my anger

How to get going when times get tuff

To keep up a positive attitude

To give everyone a fair go not to pick on them.

Graduate



Highlights of 2004-2005

The practical support received in the past year has enabled many projects on the property to be completed

Young people, families, schools, community

Over the past 12 months, Typo Station increased the number of young people involved in its programs by 30%, to now be operating at full capacity; delivering six new programs and up to eight follow-up programs in each calendar year.



Key Achievements

Our Program

- Six new groups of young people commenced the 5-week residential program
- Provided eight new follow-up programs
- 30% increase of new in-takes in the program
- 0.4% increase in participation in follow up programs
- 17% increase in the numbers receiving mentoring support

Positive outcomes reported by participants since their involvement with Typo Station

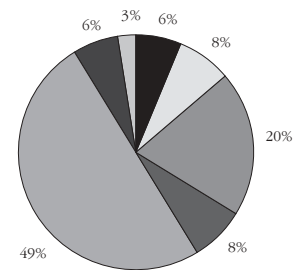
- 87.10% said they are better able to manage their anger/aggression
- 83.87% of young people said they feel better equipped to manage relationships/conflict

In two-year's time:

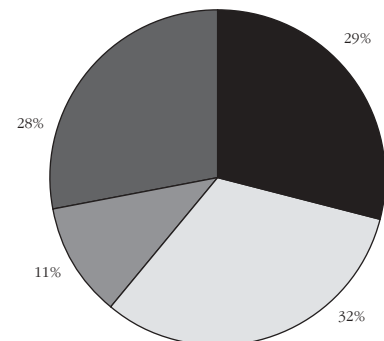
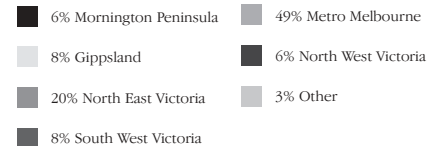
- 54.84% see themselves enrolled at school
- 25.81% see themselves enrolled at TAFE
- 29.03% see themselves employed
- 12.9% see themselves enrolled at University
- 32.26% see themselves undertaking an Apprenticeship

Development of the property and community support

- Construction of new workshops to be used for blacksmithing & joinery (above).
- Construction of a new multipurpose building for hike preparation and undercover activities
- Construction of a new toilet block by the Rotary Club of Shepparton Central
- Estimated 800 hours of volunteered labour provided
- Estimated \$120,000 of donated goods or in-kind services
- Increased level of corporate volunteerism in work-parties
- Increased financial support from individuals, community groups, philanthropic Trusts and Foundations, and businesses.
- Conducted 41 special events, including Bush Fair, Information Days, Work - Parties, information meetings, fundraising events, and parent seminars



Where do our participants come from?



Volunteerism & in-kind support



Data source: internal participant survey



Looking Ahead



The next financial year will see Typo Station operating again at full capacity, offering 6 new intakes, 8 new follow-up programs, and providing ongoing support to up to 150 young men.

The capital works completed in 2004-2005 will further enable program development to ensure that we are meeting the needs of the young men we work with. Our strong and dynamic staff team and Board of Directors will continue to build on our successes with young men through the provision of programs, mentoring, and community engagement.

Our staff team and Board of Directors

Board of Directors

Chairman

Jonathan Chapman: Executive Pastor, St Hilary's Anglican Church

Directors

Wendy Kayler-Thomson: Partner, Aitken, Walker Strachan Solicitors

Shayne Milsom: Managing Director, Waterman's Collectables

Kate Williams: Marketing Director, Aviva

Meena Thuraisingham: Principal Consultant, Talent Invest

Adrian Finlayson: CEO, Wishlist Holdings

Trevor Reeves: Typo Station Graduate, (Observer)

Patron: John Landy AC, MBE

CEO

Andy Kay

Program/Operations Manager

Jeff Watson

Marketing & Development Coordinator

Natalie Robbins

Administration Officer

Janine Bayliss

Community Link Coordinator

Kylie Paine

Youth Work Team

Team Leaders

Dan Secombe & Anthony Kroschel

Youth Workers

Luke Caldwell, Anna Murphy, Tim Burl,
Meredith Greenwood

I am sure that you know that the relationships that you develop with these young blokes are life changing and in some cases life saving. Thanks for being such great supporters of our local community. Without your energy, your smiles and your positive attitude our own local people would not have the sense of future and belonging as they do.

Community Supporter



Thank you to our major supporters in 2004-2005

Typo Station receives an enormous level of financial, voluntary and in-kind support from our local community in north-east Victoria, as well as from across the state and nation, and we wish to thank all of those incredibly generous supporters for their ongoing commitment towards our young people.

The practical support received in the past year has enabled many projects on the property to be completed

The following list of supporters represents a small portion of the individuals, organisations and businesses that have provided support to Typo Station in the last financial year.

Variety the Children's Charity	Wilderness Wear
The Kentman Family	Onion Communications
St George Foundation	Australian Char Pty Ltd
Estate of Agnes Tait Robertson	Alpine Truss Company
Scanlon Foundation	Dalzotto Wines
The Ian Potter Foundation	Pizzini Wines
Colonial Foundation	McDonald's Glenrowan
Melbourne Newsboys Club Foundation	Community Support Fund
Geoffrey Gardiner Foundation	Marion & EH Flack Trust
Equity Trustees	Charity Trading Press
Besen Family Foundation	Lord Mayor's Charitable Fund
Bakers Delight	Frank & Flora Leith Charitable Trust
The Jack Brockhoff Foundation	ANZ Trustees
John Reid Charitable Trust	Neville Smith Timber Company
The Shell Company of Australia	The William Buckland Foundation
Misses M & L Attwood	
Shepparton Charity Ball Committee	
Myer Foundation	
Dinnings Dairy	
Rowprint	
Red Systems	
CGU Insurance	
Rotary Club of Shepparton Central	



Financials

2004/2005





Building Resilient Young Men



Annual Report

2004/2005

*I realised there was no limits or boundaries
and anything was achievable if you put
your mind, body and heart into it.*



Ways to support Typo Station

1. *Speak to us about a corporate social responsibility partnership*
2. *Sponsor a 'young bloke' - \$1,130 for 2 years*
3. *Sponsor a project on our property*
4. *Become a 'Station Hand' – A pledge of \$500 or more per year*
5. *Become a 'Friend of Typo Station' – less than \$500 per year*
6. *Make a bequest to Typo Station*
7. *Volunteer with Typo Station*
8. *Share your professional skills with Typo Station*

If you would like to support Typo Station in its important work with troubled and vulnerable young men, simply fill in the form below and mail back to PO Box 41 Cheshunt VIC 3678 or contact 03 5729 8223 to speak to us about working together.



SUPPORT TYPO

- *To support Typo Station, please fill in this coupon and send back to us at: PO Box 41 Cheshunt, Victoria 3678. Donations over \$2 are tax deductible.*
- *Please send this form to Typo Station.*

I WOULD LIKE TO SUPPORT TYPO STATION:

name: _____

postal address: _____

post code: _____

home phone: _____ work phone: _____ mobile: _____

email: _____ I/we would like to receive this newsletter electronically

HOW I WOULD YOU LIKE TO SUPPORT TYPO STATION:

I would like to support Typo Station through option number (please circle): **1 2 3 4 5 6 7 8**

METHOD OF PAYMENT:

Amount \$ _____

Cheque/Money order enclosed

Credit visa mastercard bank card _____ / _____ / _____ / _____

expiry date ___ / ___ / ___ signature _____

Credit Card donations can also be made over the telephone.

Please speak to Janine if you would like to support us in this way: 03 5729 8223